

SECRET

SAPC-4110
Copy ____ of 7

CONTRACT APPROVAL

24 February 1956

Contract No. A-101

Pursuant to Contractor's request of 6 February 1956 (COMOC Doc. No. 151.805) and as an extension of overtime approval granted 9 December 1955, approval is hereby granted for nonexempt overtime for System 2 for the period 29 February 1956 through 18 March 1956, on the basis of a general 48 hour per week schedule, and on the basis of a 54-hour work week for certain selected personnel, in the total amount of [] for such period.

As nonexempt overtime, the premium portion of such overtime in connection with this approval will be chargeable to overhead and will be subject to the usual review and acceptance by cognizant local Government representatives. This approval refers to the necessity for incurring such overhead costs in connection with work under Contract No. A-101 and certifies to such necessity.

[]
Contracting Officer
Contract No. A-101

Distribution:

Orig - RW

2 -

3 -

4 -

5 -

6 -

7 -

Commo

Chrono

Reading

MASTER
SERVICE

GFK:vd (2/24/56)

SECRET

SECRET

6 February 1956

 SAPO 4090
 COPY 1 OF 1

CMCC Doc. No. 151.805

Copy 1 of 2

Page 1 of 2

Dear George:

As Bob indicated to you by telephone last week, it has become necessary for a number of our people to work a 54-hour week on System No. 2 during the period between January 22nd and March 18th. About half of the professional and half of the nonprofessional people on the project will probably be working such a schedule. We have estimated the additional hours of nonexempt overtime required for the 54-hour week as follows:

25X1

	<u>Hours</u>	<u>Half-Time Rate</u>	<u>Dollars</u>
Technician			\$ 513.00
Design and Drafting			551.25
Shop			<u>304.50</u>
			\$ 1,368.75

These hours represent the additional six-hour requirement above the present 48 hours authorized. We would appreciate an extension of the present dollar authorization from February 29th through March 18th, and an increase in the dollar authorization from [] as well as approval of a 54-hour work week for certain selected personnel.

25X1

It has become necessary for other divisions of the Company to put their professional people on an extended work week. As a result, we have made a Company-wide review of our compensation policy for professional people on extended work weeks. A study of practice in the area has indicated a fairly general program of time and one-half compensation for exempt personnel up to a salary level of \$125.00 per week for all employees earning less than \$15,000.00 per year. Accordingly, we have submitted to the Air Force for approval a compensation plan for exempt personnel providing for half-time premium payment up to \$125.00 per week, and \$1.55 per hour premium pay from \$125.00 to \$250.00 per week.

If, as seems likely, the Air Force approves this policy, we will plan to put it into effect on February 13, 1956. Since it is desirable to be uniform in this respect throughout the company, we will ask you to approve the same policy that the Air Force approves. This will result in the need for

25X1

SECRET

SECRET

CMCC Doc. No. 151.805
Copy 1 of 2
Page 2 of 2
6 February 1956

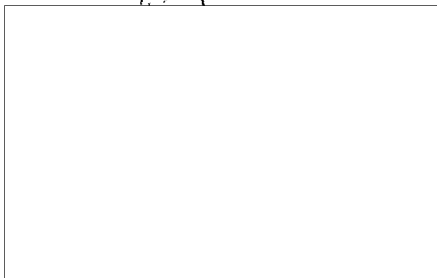
additional dollar authorization for premium pay to our professional people of approximately \$7,000.00. Approval will be requested by separate letter as soon as we have Air Force authorization.

Sincerely,

Burt

Burt

25X1A



SECRET